



# CORPORATION OF THE TOWNSHIP OF ESQUIMALT

Municipal Hall  
1229 Esquimalt Road  
Esquimalt, B.C. V9A 3P1

## Legislation Text

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File #: 17-471, Version: 1

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### REQUEST FOR DECISION

**DATE:** November 20, 2017

Report No. ADM-17-027

**TO:** Laurie Hurst, Chief Administrative Officer

**FROM:** Anja Nurvo, Director of Corporate Services

**SUBJECT:**

Amendment to the Officers Bylaw, 2011, No. 2777

**RECOMMENDATION:**

That Council gives first, second and third readings to the Officers Bylaw, 2011, No. 2777, Amendment Bylaw [No. 2], 2017, No. 2910.

**RELEVANT POLICY:**

Community Charter  
Officers Bylaw, 2011, No. 2777

**STRATEGIC RELEVANCE:**

This is relevant to staff's operational strategy of ongoing policy and bylaw review.

**BACKGROUND:**

Since the Officers Bylaw was passed in 2011, there has been one amendment, to add new director positions to the Bylaw, following Council approved corporate reorganization. Staff recommends a further amendment to clause 3 to add the Director of Human Resources. This would ensure that the Director of Human Resources is for all purposes an Officer of the Township, which is in keeping with the other Director positions in the Township.

**ISSUES:**

1. Rationale for Selected Option

An amendment is recommended to ensure that all Directors are treated equally as Officers of the Township, and all the powers, duties, responsibilities and terms of employment apply equally to all Officers.

2. Organizational Implications

There are no organizational implications.

3. Financial Implications

There are no financial implications.

4. Sustainability & Environmental Implications

There are no sustainability or environmental implications.

5. Communication & Engagement

Upon adoption, a copy of the amended Bylaw will be provided to all Officers of the Township.

**ALTERNATIVES:**

1. That Council gives first, second and third readings to the Officers Bylaw, 2011, No. 2777, Amendment Bylaw [No. 2], 2017, No. 2910.
2. That Council does not approve Amending Bylaw No. 2910.