



CORPORATION OF THE TOWNSHIP OF ESQUIMALT

Municipal Hall
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Legislation Text

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REQUEST FOR DECISION

DATE: March 16, 2016

Report No. ADM-16-009

TO: Mayor and Council

FROM: Laurie Hurst, Chief Administrative Officer

SUBJECT:

Updated Strategic Priorities 2015 - 2019

RECOMMENDATION:

That Council approve the updated Strategic Priorities 2015 - 2019 and Operational Strategies as presented in Staff Report ADM-16-009.

RELEVANT POLICY:

To ensure updated strategic priorities to be referenced as relevant policy going forward.

STRATEGIC RELEVANCE:

To set Council's Strategic Priorities and Operational Strategies as of January 2016.

BACKGROUND:

In January, 2016 Council met to review and discuss revisions and updates to the Strategic Priorities 2015 - 2019 document developed in 2015. Staff were then directed to update the operational strategies based on the Council discussion and revisions.

At the March 14, 2016 Committee of the Whole, both the strategic priorities and operational strategies documents as updated were presented for Council consideration and further direction. Council indicated a minor amendment to the wording of one of the priorities, which is now reflected in the attached document.

ISSUES:

1. Rationale for Selected Option

The strategic priorities as presented have been updated as per Council and Committee of the Whole direction.

2. Organizational Implications

The strategic priorities were used to guide staff in updating operational strategies and all updates are included in the attached documents.

3. Financial Implications

Sufficient resources will be allocated and recommended to accommodate work programs and to achieve strategic priorities during 2016 budget discussions.

4. Sustainability & Environmental Implications

There are no sustainability or environmental implications.

5. Communication & Engagement

Once approved, the Strategic Priorities 2015 - 2019 will be distributed to all staff to continue implementation of operational strategies. Staff reports will refer to the Strategic Priorities where relevant and staff will provide updates on the status of all initiatives as part of period reports. The First Period Report will be presented at the May 9th Special Committee of the Whole.

The poster size copy of the Strategic Priorities chart hanging in the Council Chamber will be updated, as will the laminated copies for each Council desk.

A copy of the finalized document will also be posted on the website and a copy will be provided to all Advisory Committees.

ALTERNATIVES:

1. That Council approve the updated Strategic Priorities 2015 - 2019 and Operational Strategies as presented in Staff Report ADM-16-009.
2. That Council make further modifications to the draft documents and approve as amended.