



# CORPORATION OF THE TOWNSHIP OF ESQUIMALT

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## Legislation Details (With Text)

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**Title:** Updated Strategic Priorities 2015 - 2019, Staff Report ADM-16-009

**Sponsors:**

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**Attachments:** 1. Strategic Priorities-updated 2016, 2. Strat Plan 2016 Operational Strategies - Updated

| Date      | Ver. | Action By | Action   | Result |
|-----------|------|-----------|----------|--------|
| 3/21/2016 | 1    | Council   | approved | Pass   |

## REQUEST FOR DECISION

**DATE:** March 16, 2016      Report No. ADM-16-009

**TO:** Mayor and Council

**FROM:** Laurie Hurst, Chief Administrative Officer

### SUBJECT:

Updated Strategic Priorities 2015 - 2019

### RECOMMENDATION:

That Council approve the updated Strategic Priorities 2015 - 2019 and Operational Strategies as presented in Staff Report ADM-16-009.

### RELEVANT POLICY:

To ensure updated strategic priorities to be referenced as relevant policy going forward.

### STRATEGIC RELEVANCE:

To set Council's Strategic Priorities and Operational Strategies as of January 2016.

### BACKGROUND:

In January, 2016 Council met to review and discuss revisions and updates to the Strategic Priorities

2015 - 2019 document developed in 2015. Staff were then directed to update the operational strategies based on the Council discussion and revisions.

At the March 14, 2016 Committee of the Whole, both the strategic priorities and operational strategies documents as updated were presented for Council consideration and further direction. Council indicated a minor amendment to the wording of one of the priorities, which is now reflected in the attached document.

## **ISSUES:**

### **1. Rationale for Selected Option**

The strategic priorities as presented have been updated as per Council and Committee of the Whole direction.

### **2. Organizational Implications**

The strategic priorities were used to guide staff in updating operational strategies and all updates are included in the attached documents.

### **3. Financial Implications**

Sufficient resources will be allocated and recommended to accommodate work programs and to achieve strategic priorities during 2016 budget discussions.

### **4. Sustainability & Environmental Implications**

There are no sustainability or environmental implications.

### **5. Communication & Engagement**

Once approved, the Strategic Priorities 2015 - 2019 will be distributed to all staff to continue implementation of operational strategies. Staff reports will refer to the Strategic Priorities where relevant and staff will provide updates on the status of all initiatives as part of period reports. The First Period Report will be presented at the May 9<sup>th</sup> Special Committee of the Whole.

The poster size copy of the Strategic Priorities chart hanging in the Council Chamber will be updated, as will the laminated copies for each Council desk.

A copy of the finalized document will also be posted on the website and a copy will be provided to all Advisory Committees.

## **ALTERNATIVES:**

1. That Council approve the updated Strategic Priorities 2015 - 2019 and Operational Strategies as presented in Staff Report ADM-16-009.
2. That Council make further modifications to the draft documents and approve as amended.