



**CORPORATION OF THE
TOWNSHIP OF ESQUIMALT**
Minutes - Final
Special Meeting of Council

Municipal Hall
1229 Esquimalt Road
Esquimalt, B.C. V9A 3P1

Tuesday, May 22, 2018

5:45 PM

Esquimalt Council Chambers

Present 6 - Mayor Barbara Desjardins
 Councillor Meagan Brame
 Councillor Beth Burton-Krahn
 Councillor Lynda Hundleby
 Councillor Susan Low
 Councillor Tim Morrison

Absent 1 - Councillor Olga Liberchuk

Staff: Laurie Hurst, Chief Administrative Officer
 Vicki Gannon, Director of Human Resources
 Anja Nurvo, Director of Corporate Services
 Rachel Dumas, Recording Secretary

Other: Julie Case, Dillan & Associates

1. CALL TO ORDER

Mayor Desjardins called the Special Council meeting to order at 5:45 PM.

Mayor Desjardins acknowledged with respect that we are within the Traditional Territories of the Esquimalt and Songhees First Nations.

2. LATE ITEMS

There were no late items.

3. APPROVAL OF THE AGENDA

Moved by Councillor Brame, seconded by Councillor Hundleby: That the agenda be approved as circulated. Carried Unanimously.

4. PUBLIC INPUT (On items listed on the Agenda)

Excluding items which are or have been the subject of a Public Hearing.

Nick Kovacs, *resident*, in support of an increase to Council remuneration and encouraged Council to consider the impact on future Council members with young families.

5. STAFF REPORTS

- 1) [18-211](#) Mayor and Council Compensation Review, Staff Report ADM-18-014

Staff and Ms. Case responded to questions from Council.

Moved by Councillor Morrison, seconded by Councillor Low: That remuneration for the future Mayor and Council, commencing terms of office on November 1, 2018, shall be the independently identified median rate of \$57,600 for the position of Mayor and the remuneration for Councillors shall be set at 40% of that of the Mayor's remuneration, as per Council Remuneration Bylaw No. 2836, and consistent with "the Median (P50) Councillor salary as a percent of Mayor salary of 40%" identified by the independent consultant's study of ten comparable municipalities representing all regions of the province. Carried Unanimously.

2) [18-216](#) Amendments to Council Policies re Council Remuneration, Staff Report ADM-18-016

Moved by Councillor Low, seconded by Councillor Brame: That Council defer consideration of any proposed revisions to Council Policy ADMIN-58 Review & Market Analysis of Council Remuneration and Council Policy ADMIN-62 Remuneration for Elected Officials until further information has been provided by staff, including tax implications and options. Carried Unanimously.

6. PUBLIC QUESTION AND COMMENT PERIOD

Excluding items which are or have been the subject of a Public Hearing. Limit of two minutes per speaker.

Mayor Desjardins called three times for public input and there was none.

7. ADJOURNMENT

Moved by Councillor Brame, seconded by Councillor Low: That the Special Council meeting be adjourned at 6:27 PM. Carried Unanimously.

MAYOR BARBARA DESJARDINS
THIS 28TH DAY OF MAY, 2018

ANJA NURVO, CORPORATE OFFICER
CERTIFIED CORRECT