



The Corporation of the District of Central Saanich

February 26, 2016

Mayor Barbara Desjardins
Township of Esquimalt Municipal Hall
1229 Esquimalt Road
Esquimalt, BC V9A 3P1

Dear Mayor Desjardins:

Re: Take the Pledge for Parity

Reference is made to a Notice of Motion regarding Taking the Pledge for Parity for International Women's Day. We have enclosed a copy of this Notice of Motion for your information.

At the Regular Council Meeting held on February 22, 2016, the Municipal Council of the District of Central Saanich passed a motion to Take the Pledge for Parity at <http://www.internationalwomensday.com/Pledge> and send notification to all Mayor/Chief and Councils in the CRD to encourage they also consider **Taking the Pledge** to:

- help women and girls achieve their ambitions
- challenge conscious and unconscious bias
- call for gender-balanced leadership
- value women and men's contributions equally
- create inclusive, flexible cultures

Please join the District of Central Saanich in Taking the Pledge for Parity and celebrate the social, economic, cultural and political achievement of women.

Yours truly,

as per: Liz Cornwell
Corporate Officer

Enclosure (1)

File No. 0400-60

CORPORATION OF THE TOWNSHIP OF ESQUIMALT
For Information:

☐ CAO ☐ Mayor/Council

RECEIVED: MAR 07 2016

Referred:

☐ For Action ☒ For Response ☐ COTW
☐ For Report ☒ Council Agenda ☐ IC

NOTICE OF MOTION

Re: 100th Anniversary of Women's First Right to Vote in Canada

For the February 22, 2016 Committee of the Whole Meeting

Submitted by Councillor Alicia Cormier

WHEREAS: 2016 marks the 100th anniversary of women's first right to vote in Canada; and,

WHEREAS: International Women's Day (March 8) is a global day celebrating the social, economic, cultural and political achievements of women. The day also marks a call to action for accelerating gender parity; and,

WHEREAS: The World Economic Forum predicted in 2014 that it would take until 2095 to achieve global gender parity. Then one year later in 2015, they estimated that a slowdown in the already glacial pace of progress meant the gender gap wouldn't closed entirely until 2133.

BE IT RESOLVED: that the District of Central Saanich will take the Pledge For Parity at <http://www.internationalwomensday.com/Pledge> and will send notification to all Mayor/Chief and Councils in the CRD to encourage they also consider **Taking the Pledge** to:

- Help women and girls achieve their ambitions
- Challenge conscious and unconscious bias
- Call for gender-balanced leadership
- Value women and men's contributions equally
- Create inclusive, flexible cultures