

Vision

The Township of Esquimalt is a leader that is recognized as a vibrant, distinct, resilient, and diverse community for people to discover, feel welcome and belong.

Mission

The Township of Esquimalt works to support economic, cultural, social, and environmental health for our current and future generations.

Values

Accountability – We are transparent and take responsibility for our policies, our decisions and our actions.

Integrity – We demonstrate high standards of ethical behaviour and open communication that inspires trust.

Respect – We value people and treat everyone with dignity and fairness.

Service Excellence – We meet community needs and achieve high-quality results through responsiveness, creativity, teamwork, and partnerships.

Passion – We approach our work with conviction and enthusiasm.

Equity, Diversity and Inclusiveness – We share in the responsibility to create a positive culture, honour differences, and safeguard equity, inclusion and dignity for all.