







# 2019 ANNUAL REPORT

**Township of Esquimalt Fire Department** 



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# TOWNSHIP OF ESQUIMALT MISSION STATEMENT

Focusing on community priorities, the Township of Esquimalt works to make our community and environment a better place for today and the future.

# FIRE CHIEF'S REPORT—YEAR IN REVIEW

2019 was a year of transition for the Esquimalt Fire Department. Early in the year, the department continued to improve the resource allocation plan with the build out of 1st to 3rd alarm assignments for a variety of emergency events within the Township. These predetermined assignments proved their value in several fires during 2019.

In early spring, Assistant Chief Steve Serbic retired from the department. Chief Serbic had been with the department for four years in charge of department services. Steve's passion for the fire service was critical in leading new programs such as structural collapse. health and wellness pilot programs and regional crowd management unit fire medics. He has performed as a true leader in the fire service and we wish him the best in the future.



The Township of Esquimalt also signed our first Mutual Aid Agreement Fire Chief Jancowski with the City of Langford. This agreement bolsters the amount of available resources during large scale or complex emergencies. While we maintained a similar call volume to 2018, several significant events required the assistance of our mutual and automatic aid partners: CFB Esquimalt Fire Department, Victoria Fire Department and View Royal Fire Rescue.

I would like to thank the members of both our department and other departments that responded to the Craigflower Road fire on April 7, 2019. The fire was extremely challenging due to fire conditions upon arrival and the amount of civilians that required rescue.

In early fall, our administrative assistant, Meghan Wylie, departed for an advanced position in the fire services. Meghan was a key member of the team and assisted with many skills in keeping our administrative functions running at a high level. In September, Natalie Bell joined our team as the new administrative assistant.

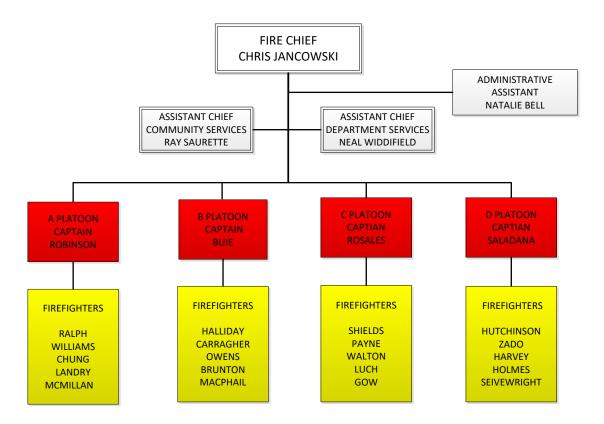
Later that fall, the department also hired Neal Widdifield as the new Assistant Chief in charge of department services. Neal brings a wealth of experiences to the team and a passion for the fire service.

2019 was a year of continued progress for public education within the Township of Esquimalt. Members of the department participated in a targeted smoke alarm campaign that connected with individuals and families in more than 300 residences. In addition, crews also attended all elementary schools with programs being offered from Grade 1 to 5.

Respectfully,

C.A. (Chris) Jancowski, M.A., CFO, C.Mgr, MIFireE

# 2019 ORGANIZATIONAL CHART



The Esquimalt Fire Department is organized under the leadership of one chief and two assistant chiefs. The department is one of seven departments in the Township all reporting to the Chief Administrative Officer.

### Note:

In May, Assistant Chief Steve Serbic retired and Assistant Chief Neal Widdifield was hired to take over the administrative portfolio of department services.

At the end of summer Meghan Wylie resigned from the department as our administrative assistant and Natalie Bell took on the role of administrative assistant.



ESQUIMALT

# **PERSONNEL**

### **NEW MEMBERS**

### **Administrative Assistant Natalie Bell**

Natalie joined the department in September. She recently worked with the Sidney Fire Department and has previous experience in emergency management and emergency services dispatch.



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### **Assistant Chief Neal Widdifield**

Neal joined our department in October. He brings a wealth of experience in the fields of medical services, enforcement, hazardous materials and fire services. Neal joined the fire service in 1997 and has provided more that 25 years of service in the province of British Columbia.

# TOWNSHIP SERVICE AWARDS

# 10-year service award

Andrew Zado—Firefighter Zado began his career with Esquimalt in January 2009. He came to us from Langford Fire, where he served as a firefighter for 8 years. Over the last 10 years Andrew has served many roles, most notably as the current Union President. Andrew has participated in multiple charities, community, and fundraising events including Muscular Dystrophy, Ribfest, Terry Fox Head Shave, and Santa's Anonymous. Andrew's passion, commitment and determination will continue to be a valuable asset to our organization.

**Corey Payne**—Firefighter Payne has been with Esquimalt Fire Department since 2006. Corey started his career as a relief firefighter with our department. Corey has served as a trustee in the union executive and has also been responsible for the upkeep of our SCBA program. Corey is a resident of Esquimalt and is passionate about the



10-year service award

program. Corey is a resident of Esquimalt and is passionate about the growth and health of the community he lives in. Corey has volunteered his time to various fund raising events such as Muscular Dystrophy, Ribfest, and Cop's for Cancer. Corey is one of the senior members of the department and <a href="https://linear.org/linear

# 15-year service awards

Jason Hutchinson— Firefighter Jason Hutchinson has been with Esquimalt Fire Department since December 2003. He had previously served as a Firefighter with Metchosin Fire for 5 years. Jason currently serves as the Acting Captain for D Platoon. He has also served as a safety committee member, union treasurer and is currently the union vice-president. Jason has been involved in several volunteer efforts, such as Muscular Dystrophy, Ribfest and the Greater Victoria Burn Calendar. Jason is extremely passionate and proud to be a firefighter within our township and looks forward to the future of the department.



15-year service award

# COMMUNITY SERVICES PORTFOLIO

### **Smoke alarm program**

2019 was another strong year for community engagement with the initiation of the smoke alarm awareness campaign through a door to door (300+ homes) and farmer's market summer presence. This being the first of a multi-year program, our pilot told us that:

- 1 in 17 homes had alarms that had reached their manufacturer expiration date but were still operational
- Less than 1 per cent of the homes visited had no working smoke alarm
- 1 in 5 homes we provided an additional or replacement smoke alarm
- 1 in 30 homes needed a replacement battery only
- 1 in 7 homes were also not protected by carbon monoxide detection
- 50 per cent of homes were unoccupied at the time of our visit; however an information package was left at their door with the offer for us to come back if the owner was interested in the free smoke alarm test.



Assistant Chief Community Services Ray Saurette

# **Pre-incident planning**

Platoon A completed the development of confined space rescue plans for all sanitary lift stations and Victoria Water Works valve chambers within the Township.

The crews completed 360 pre-fire plans. These plans include most large (A2) Assembly, all (B) Institutional, (C) Multi-family and most (F) Industrial occupancies. In 2020 pre-fire plans for (D) Professional and (E) Mercantile occupancies will be addressed. As plans are completed, they are shared with our mutual aid response partners on a quarterly basis.

### **Public education**

Platoon B developed a hands-only CPR program and conducted a pilot using staff from the recreation centre to help evaluate the program before launching it into the community. The purpose behind the program is to reach as many people as possible and teach them this basic everyday life saving measure.

The department hosted the Justice Institute of BC to provide the membership with a Fire & Life Safety Educators Level 1 course. This course helped C Platoon to overhaul our K to grade 3 educational programs. With this new information they were able to create content to be delivered to individual

classrooms with learning objectives specifically designed for each age group. The lessons were structured to be delivered by one firefighter if necessary.

The department is proud of our ability to continue to provide child car seat safety checks to new parents and grandparents through pre-arranged fire station appointments and clinics. We have found that holding the clinics in the parking lot by the water park has proven most successful. We have expanded our delivery capacity by certifying more members in this valuable program.



Firefighter MacPhail teaches a child from the community proper hose technique at the annual open house.

### Website

Information related to tower crane rescue services was added to our website. This information was also forwarded to the Development Services Department to be included as part of the development permit application process. Staff also worked to add information about carbon monoxide safety to the website and update fire and life safety information when appropriate.

### Career fair

As part of the School District 61 (SD61) Career Day Fair, the department brought together CFB Esquimalt Fire Rescue and View Royal Fire to help educate school students about the different types of fire services available to the community. Each department also provided the entry and educational requirements specific to their organization for interested students. The session was well received by those who attended. Our thanks to CFB Esquimalt and View Royal Fire for being a part of this event and we are hoping that other departments will join the group next year as we continue to promote regional initiatives.

### Fire inspections

Fire inspections remain an important function for the department and we continue to adhere to corporate policy on inspecting each property annually. We hope to implement a digital inspection platform next year to better address how we store and retrieve inspection data. The community wide fire alarm upgrade program is moving along well and should see most upgrades completed by December 2020.



# **Business licence applications**

We continue to work well with the business licencing process, which saw us review around 113 licenses in 2019. While some required premises inspections prior to owners moving in, many were inter-municipal and did not require further fire department involvement other an a phone call to the proponent to verify business intentions and customer access.

# Oil tank inspections

Oil tank removal continues to be important to addressing home sales. In 2019, we conducted 38 inspections for new installations and oversaw the removal of tanks with only two properties that required environmental remediation before permit approvals were given.



A letter received from the 47th Brownie Troop.

# DEPARTMENT SERVICES PORTFOLIO

# 2019 was a solid year for department training and regional opportunities.

The year started with several hosted workshops focused on respectful workplace skills. These sessions were opened to other Township of Esquimalt departments and police and fire services within the region. The training was provided by Fiore Group Training Inc. and had a focus on emergency service cultures.

In the spring, the department moved to the second step of our wellness pilot. The focus was on improving the overall health and wellness of all members. Tailor Making Health was the provider of the program and assisted the department by delivering a wide range of speakers and specialists. In addition, several members of the department attended regional wellness conferences to keep connected to leading practices and innovations to improve members' health.



Crews partake in confined space training.

The department also hosted a confined space refresher for all platoons. This refresher training was further bolstered by adding a new skill of "lock out and tag out" for equipment isolation. This training ensures that members have the required skills to work safely around any equipment that may present a hazard from a source of energy.

Several members of the department continued with specialized medical training as part of the Greater Victoria Regional Crowd Management Unit (CMU) Team. Our thanks to Dr. Mark Vu for continuing to champion the best training possible for our members and allowing us to better support the regional police team.

In the fall, several members of the department attended a British Columbia Automobile Association Car Seat Workshop. This workshop provides the members with the ability to train the public on the proper installation of car seats for infants and children.

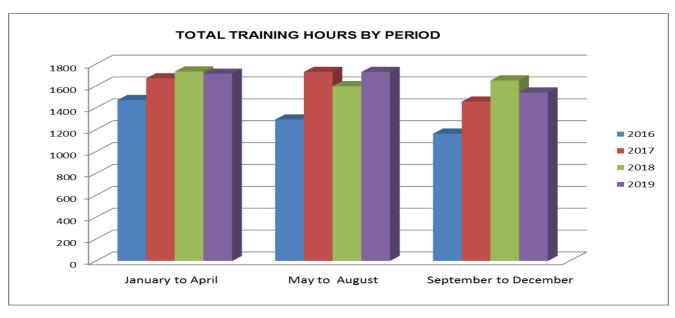
The department conducted Fire and Life Safety Educator Level 1 courses for all shifts, which is based on the National Fire Protection Association (NFPA) 1035 Standard. This course better equips firefighters with the tools to effectively educate the public on a variety of safety topics, such as our recent smoke alarm campaign. It also assists the department by adding future credit to our next fire underwriter review.

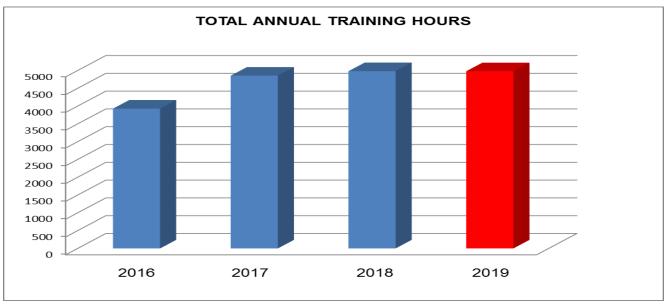
Finally in November, the department conducted another course of the Roco Urban Search and Rescue, Structural Collapse Rescue Technician. This course combines a variety of technical skills such as advanced shoring of buildings, breaching and uses of petrogen torches.

# **Company level training hours**

Fire department members train daily to learn new skills and maintain existing disciplines. These internal training sessions typically range from one to two hours per shift. In 2019, the department participated in 4,980 hours of internal training compared to 2018 with 4,981 hours.

Firefighters and fire officers also participate in external training courses. These courses can range from several hours to several days.





# **External training courses**

In 2019, members of the department attended several external training courses. These courses included learning new skills, promotional development and best practices.

2019 TRAINING COURSES			
COURSE	TYPE / SUBJECT		
Urban Search and Rescue - Structural Collapse Technician	Technical rescue		
Crowd management training	Technical skills		
Firefighter wellness conference Health and safety			
Health and wellness program - Tailor Making Health Health and wellness			
Car seat workshop - BCAA	Fire prevention		
Confined space (refresher) – Lock out and Tag Out	Technical rescue		
Community and organizational leadership	Fire officer		
Emergency Vehicle Operations (refresher) - JIBC	Fire suppression		
Incident Command System 100 - JIBC	Fire suppression		
First Responder Level 3 re-certification	Medical aid		
Fire and Life Safety Educator – NFPA 1035	Fire officer		
Respectful workplace training	Fire officer		



Assistant Chief Widdifield and Firefighter Harvey perform truck checks.

# ADMINISTRATION SERVICES

In early 2019, the department successfully completed contract negotiations for an updated collective agreement with Local 4264 of the International Association of Firefighters. This contract spans from 2017-2019.

In the early spring, the department negotiated our first mutual aid agreement with the City of Langford. This agreement allows for the sharing of apparatus or specialized resources in case of large scale emergencies.

Throughout 2019, the department continued to improve our alarm assignments. These predetermined alarm assignments successfully paid off at the Craigflower Road structure fire in April. Unfortunately one person lost their life, but several other people were successfully rescued and the fire was quickly brought under control.

In the summer, firefighter Sean Owens led a project to update our emergency services mapping. This mapping provides firefighters with a quick reference for roads, property addresses, hydrant location and flow rates.



Craigflower Road structure fire.

Our thanks to Sean and the other members on B Platoon who assisted with this important project. The completion of this project also has led to a regional conversation in the fall for a joint mapping project. Several other fire departments along with their dispatch providers have joined forces with GIS mapping technicians to create a universal regional map. This map will build upon previous work and can be used by fire departments when providing or receiving assistance from other departments. The completion of this regional project is expected in mid 2020.

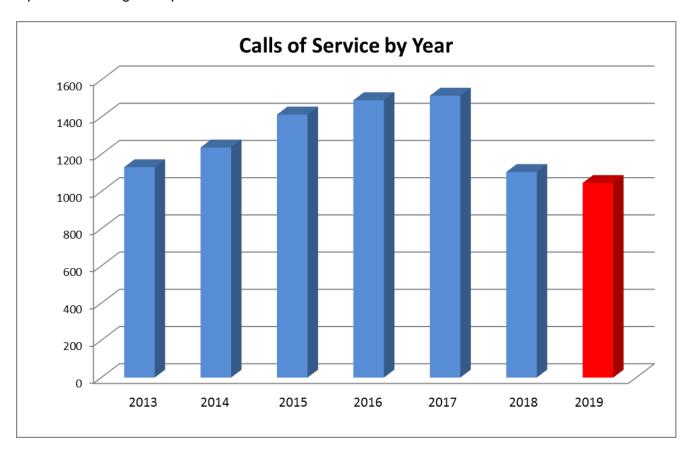
In the early fall, our department was the first fire department to go live with the Capital Regional Emergency Service Telecommunications (CREST) P25 system. This system has maintained or even improved communications in some areas of the Township.

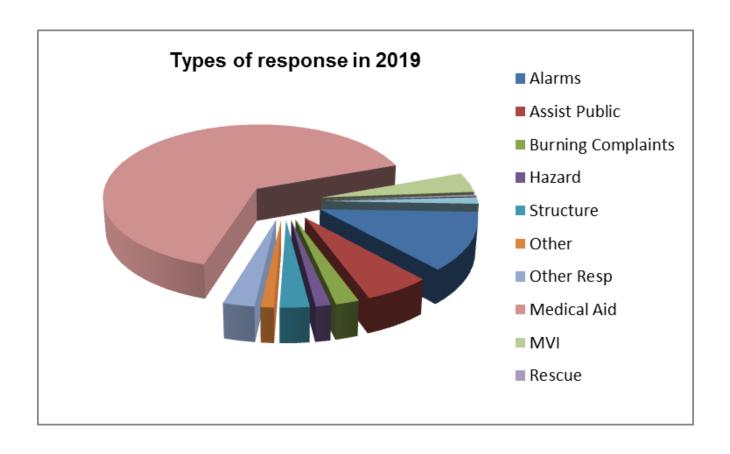
In October, the department issued a Request for Proposal (RFP) for a new rescue vehicle, and received 6 submissions. Fort Garry Fire Trucks was the successful proponent. The expected delivery of the new vehicle is scheduled for the end of 2020.

In the late fall, the department assisted with the first stages of the new Esquimalt Public Safety Building project. A phase 1 environmental review was conducted along with an RFP for project management services to assist with acquiring architectural services. This project is expected to continue into the next several years.

# **OPERATIONAL RESPONSES**

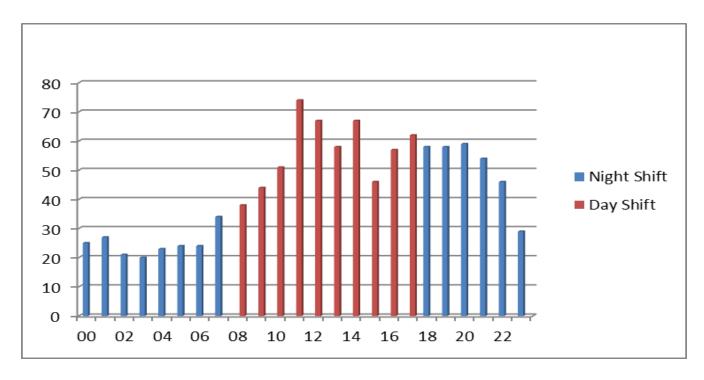
The department provides a wide range of emergency and non-emergency services to the citizens of Esquimalt. The following data provide a brief overview of these activities. In 2019, the department experienced a slight 3.7 per cent decrease to the overall calls of service from 2018.





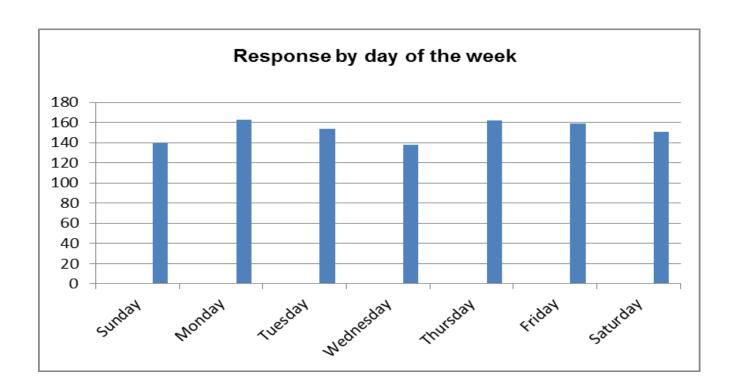
The following table below provides a detail of each type of department responses.

Type of Response	2019	Overall %
Alarm Calls	135	12.67%
Assist Public	65	6.1%
Burning Complaints	23	2.16%
Electrical Emergency	15	1.4%
Hazardous Materials	15	1.4%
Structure Fires	29	2.72%
Other Fires	13	1.22%
Other Responses	31	2.9%
Medical Aid	690	64.73%
Motor Vehicle Incidents	46	4.32%
Rescue	4	.38%
TOTAL	1066	100%



Hours of the day that calls for service were received by the Fire Department, including emergency and non-emergency responses.

In summary, the department responded to 564 calls on day shifts and 502 on night shifts. Day shifts are scheduled from 8 a.m. to 6 p.m. and night shifts from 6 p.m. to 8 a.m.



### **EMERGENCY RESPONSE PERFORMANCE**

### **Response times**

Emergencies in our community range from life safety to property loss and in severity and complexity. Fire damage to property and threat to life increases exponentially over time if a fire goes unchecked. The success of patients who experience a critical medical event, such as cardiac events, decrease substantially if critical medical interventions are delayed by seconds and minutes.

One of the best measures of the efficiency of a community's fire protection services is the time elapsed between the first call to 9-1-1 and the time when firefighters arrive on scene and provide critical interventions. Several National Fire Protection Association (NFPA) standards are based on best practices and referenced across North America.

NFPA 1221 (Standard for the installation, maintenance, and use of emergency services communications systems) is the standard for alarm handling, operating procedures and fire department notifications.

NFPA 1710 (Standard for the organization and deployement of fire suppression operations, emergency medical operations, and special operation to the public by career fire departments) is the standard most departments strive towards.

Within these standards, a fire department's total response time to incidents is comprised of several components broken down into:

- alarm handling,
  - call answering
  - o public service answer point (PSAP) call handling
  - o alarm processing time
- turnout time
- travel time



Craigflower structure fire with mutual aid from the View Royal Fire Department and the Victoria Fire Department.

### **Alarm handling**

The Township of Esquimalt's PSAP services are provided by the ECOMM located in the District of Saanich. Medical aid calls and motor vehicle incidents are forwarded to the PSAP, then forwarded to the British Columbia Ambulance Service in Langford, and then to our Fire Dispatch in Surrey. If a fire is reported, the PSAP will forward the call directly to Surrey Fire Dispatch.

Action / reliability emergency alarm processing	NFPA Std	Esquimalt Fire @ 90 percentile
90 per cent	1:00	0:48

### **Turnout time**

Turnout time is defined when fire dispatch notifies the fire department of an emergency by an audible or visual notification and ends at the beginning point of travel. Turnout times are often not reported in the fire service, largely because many fire departments do not set them as a goal.

Action / reliability turnout time	NFPA Std @ 90 percentile	Esquimalt Fire @ 90 percentile	Esquimalt Fire average
EMS (first responder)	:60	2:12	1:19
Fire and special operations	1:20	2:22	1:29

### **Travel time**

Travel time begins when the fire apparatus is enroute to the emergency incident and ends when the apparatus arrive at the emergency scene.

Action / reliability travel time	NFPA Std @ 90 percentile	Esquimalt Fire @ 90 percentile	Esquimalt Fire average
EMS (first responder)	4:00	4:25	2:49
Fire and special operations	4:00	4:09	2:35

### **Total response time**

The total response time is the time interval from the receipt of the alarm at the dispatch center to when the first emergency response unit arrives and initiates action or intervenes to control the incident.

Action / reliability total response time	NFPA Std @ 90 percentile	Esquimalt Fire @ 90 percentile	Esquimalt Fire average
EMS (first responder)	6:00	6:29	4:42
Fire and special operations	6:20	6:39	4:46

The figure to the right provides an approximate scale of fire progression during a structure fire.

It's important to note that all fires have many variables that impact fire development, such as types of fuel and amount of air.



### Note

- In past years, Esquimalt Fire Department had to rely upon radio communication and entry by
  dispatchers to capture these benchmarks. With newer technologies, such as mobile data
  terminals (recently updated with the newest fire department management software in October
  2019), it will allow firefighters to instantaneously benchmark these activities from the fire
  apparatus.
- Mobile data terminals (MDTs) were updated for suppression crews in the beginning of the last quarter of 2019, therefore 2019 has a blend of measurements. Since October of 2019, MDTs have already improved benchmarking by an average of 20 seconds.

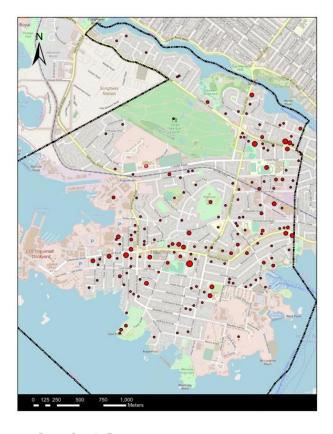
# **RESPONSE LOCATIONS**

### Fire and other calls

The response data contained within these maps was converted to a series of maps with the assistance of the Township's GIS Technician, Alex Tang.

The department responds to a variety of events that range from alarms, structure fires, public assists and assisting other agencies.

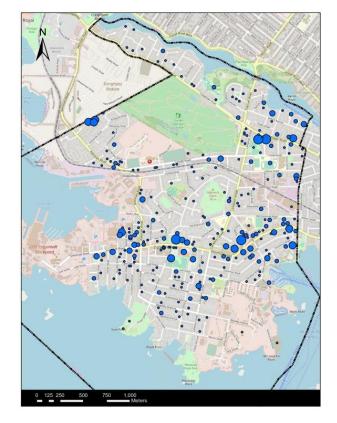
The map to the right illustrates (fire and other responses) by a red dot. Multiple calls to the same area are illustrated by the larger red dots.



# **Medical** aid

The Esquimalt Fire Department provides medical aid assistance to our citizens as part of the Provincial First Responder Program.

The map to the left illustrates the various geographic locaions where these calls occurred within the Township in 2019. It should be noted that several locations identified on these maps have received multiple calls for service.



# **COMMUNITY ACTIVITIES**

2019 was an active year for community involvement. The membership takes great pride in participating in local community events.

In the spring, members of the department along with the Victoria Police attended Rockheights Middle School for a school-wide anti-bullying campaign.





In September, the department attended the Esquimalt Parks and Recreation's Story Time where children from the community were not only read a great book, but also got to see our Fire Chief up close and in person!

The annual Esquimalt Fire Department open house was held on September 28th, seeing one of the biggest attendances to date. The open house's success was a reminder of all the positive partnerships we have in the community.



Assistant Chief Saurette with the Gorge Block Watch.



Firefighter Holmes greets Mayor Desjardins' pug, Chewy, at the Esquimalt Fire Open House.

Several other notable events this year included the car seat clinics at the water park where the firefighters helped to ensure car seats are installed safely and properly for the families of Esquimalt, The Shake Zone at CFB Esquimalt where participants had the chance to experience an earthquake simulator, the annual Tour de Rock cycling fundraising event, the Senior's Christmas Lunch at the recreation centre, and our Fire Chief For A Day contest with local elementary schools.



Firefighter Hutchinson performing a car seat installation.



Tour de Rock\_ participants.

# **FUNDRAISING / COMMUNITY SUPPORT**

This page submitted by the Esquimalt Firefighters' Charitable Foundation.

ESQUIMALT FIRE FIGHTERS
CHARITABLE FOUNDATION

Much like our Township, our Charitable saw tremendous growth this past year. Not only were we able to carry on with our annual commitments to organizations in our community, but we were successful in expanding our reach as well as increasing our donations. Our Foundation is made strong through the hours of service from our off-duty members and from the support of the Township, including members of the community. The start of this new decade also marks the ten-year anniversary of our Charitable, and seeing how much we have grown leaves us all excited for what is to come!

As a smaller organization, raising money for all of our contributions is the trickiest part. Fortunately for us, Ribfest has grown to become one of the staples in terms of festivals on Vancouver Island, and its success is directly related to the time and passion that the Ribfest committee puts in. The committee is comprised of locals and off-duty firefighters whose time they so generously give is only out done by their passion for this community. With their support and the continued backing of the Township of Esquimalt itself, we expect to see continual growth and success in this new decade.



The Esquimalt Fire Fighters Charitable Foundation gives back to the community.

One of our goals this year is raising awareness through our social media platforms. Over the years

we have been supporting local and neighboring organizations through financial contributions, however this year we want to give them a platform as well to spread their message and information about what services they provide and how to access them. Esquimalt has some unbelievable resources and the important opportunities provided by those resources deserve to be shared and supported.

As firefighters we see members of the community on their worst days; our charitable allows for us to be involved in a more positive way. We are truly grateful to be part of this Township, both on and off duty.

Follow us on Instagram @esquimalt\_fire\_fighters or on Facebook under Esquimalt Fire Fighters IAFF 4262 to see the upcoming content about our local organizations or to see previous contributions. The 20's are going to be great years for all of us hear in the Township of Esquimalt, we cannot wait to hit the ground running.

Scott McMillan
EFFCF Executive

# WHAT OTHERS HAD TO SAY

### **Community events**

"The fire truck and the one to one discussion with the firemen are good for all of us. We appreciate that you are able to attend events in the community."—Eleanor C.

"A big thank you to Assistant Chief Widdifield who did a great tour of the Esquimalt fire hall for my god kids! He and his firefighters were so hospitable and engaging!"—Rita E.

### **School-based programs**

"I wanted to send a huge thank you to everyone who came to Rockheights Middle School today. Your presence at our Pink Shirt Day assembly was so appreciated!"—Christina P.

"Now that I've had a bit of time to reflect and breathe, I wanted to send a quick note of thanks. I was really happy with how well the Career Fair went last week. I feel that this event is one important piece of the jobs that we do to shape our students' future choices and pathways."—Lindsay J.

### Fire response

"Chief Jancowski, please pass along to the troops. Well done, thank you for your response and support this afternoon at HMCS Cornerbrook. BZ (Bravo Zulu)"—Steve M.

"Thank you so very much for the awesome response and hard work by your crews. An iconic building in View Royal was saved today because you and your teams stepped up and helped my firefighters contain a stubborn blaze."—Paul H.



D Platoon installing a T-Shore (structural support) onto a building after a motor vehicle accident.

### Recruitment

"I just wanted to send a quick follow up email to thank you for your time and guidance. I found the meeting on Friday to be very helpful and left with a sense of direction and energized to continue my pursuit for employment with Esquimalt Fire."—Mick S.

"Thank you for taking time out of your day to discuss the process with me, especially the physical. It was a huge help going in with an idea of what I would be expected to do, and it paid off!"—Jen D.



A recruit climbs to the top of the 105-foot ladder.



Firefighter MacPhail helps a local child deploy the fire hose during the open house.

# 2019 GOALS: HOW DID WE MEASURE UP?

The following are goals the department established for 2019, with a brief synopsis of how the department did for each one.

# Goal #1: Update water supply mapping in the Township to display flow rates and identify alternate water sources.

The department completed the updating of all emergency services wall maps by mid-year. These maps include roads, noted laneways, civic addresses, trails, and fire hydrant locations with individual flow rates. New improvements to the maps have incorporated building footprints, critical infrastructure and alternate water source locations.

Many thanks to GIS Technician Alex Tang, Firefighter Sean Owens and B Crew for leading this project to completion.

### **Goal #2: Implement CREST P25 Radio Network.**

The fire station was updated to reflect the pending changes to the P25 system in early 2019. These changes included the addition of new 700 MHz antennas, upgraded cabling systems and reprogrammed base station radios.

The department went live with the Capital Region Emergency Services Telecom (CREST) P25 system in the last half of the year. Based on field testing this system has delivered the same or improved radio reception in many areas within the Township.

### Goal #3: Increase the delivery of Public Education Programs.

In 2019, the department continued to deliver school based educational programs to Grade 3 students. In addition, child and youth programs were expanded to cover Grade 1 to 5 grades at all schools.

In the spring, the department implemented a door to door smoke alarm campaign, connecting with over 300 households within the Township. The campaign was further bolstered by members attending the Esquimalt Farmers' Market in an attempt to increase awareness of the importance of smoke and carbon monoxide alarms.

### Goal #4: Increase Technical Rescue Skills and training for Firefighters.

The department continued its development of technical rescues skills in 2019 with refresher training for Confined Space Rescue and adding new skills such as "lock out and tag out" training.

The department also continued to develop Urban Search and Rescue Structural Collapse Technician (Level 2) Skills. The department currently has 11 technician level trained members along with many others trained to Level 1.

# Goal #5: Conduct an operational needs analysis for the replacement of Rescue 1 and complete the purchase subject to budget approvals.

In the fall, the department conducted a RFP for a new rescue vehicle resulting in six proposals. Fort Garry Fire Trucks was selected as the successful proponent. The expected delivery of the new rescue is scheduled for late 2020.

This vehicle will provide firefighters with technical rescue tools to serve the community for decades to come.



D Company with chief officers

# **2020 GOALS**

### The department has established several goals as we move forward in 2020:

- 1. Assist in the development of the new public safety building.
- 2. Continue to host regional fire training courses.
- 3. Update region wide emergency services mapping to be used as part of the computer assisted dispatch system.
- 4. Conduct a review of the Fire Underwriters rating.
- 5. Continue to deliver and expand fire and life safety programs within the Township.



Fire Chief For A Day winner, Thomas Childs, with Esquimalt Fire Chief Jancowski.



# **Township of Esquimalt Fire Department**

2<sup>nd</sup> Floor, 500 Park Place Esquimalt, BC- V9A 3P1 250-414-7126

### **CONNECT WITH US**

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