

## **CORPORATION OF THE TOWNSHIP OF ESQUIMALT**

### **BYLAW NO. 2941**

A Bylaw to provide for remuneration of the Council Members  
of the Corporation of the Township of Esquimalt

The Municipal Council of the Corporation of the Township of Esquimalt, in open meeting assembled, enacts as follows:

1. This Bylaw may be cited as the "Council Remuneration Bylaw, 2018, No. 2941."
2.
  - (a) For the Mayor of the Corporation, annual remuneration for the period starting November 1, 2018 until December 31, 2019 shall be \$57,600 for the discharge of the duties of office.
  - (b) For the year 2020 and subsequent years the annual remuneration of the Mayor shall be adjusted effective January 1<sup>st</sup> each year in accordance with the change in the Victoria Consumer Price Index as published by Statistics Canada for the twelve months ending December 31<sup>st</sup> in the previous calendar year.
  - (c) The minimum annual remuneration adjustment will be at 2.00% should there be a negative or less than 2% increase in the Victoria Consumer Price Index as published by Statistics Canada for the twelve months ending December 31<sup>st</sup> in the previous calendar year.
3.
  - (a) For each Councillor of the Corporation, annual remuneration for the period starting November 1, 2018 until December 31, 2019 shall be forty percent (40%) of the remuneration of the Mayor as set out in Section 2 hereof, for the discharge of the duties of office.
  - (b) Councillors appointed to Acting Mayor duties for a minimum of two full months per one year period shall receive a supplementary stipend per year equal to five percent (5%) of the annual Councillor stipend.
  - (c) For the year 2020 and subsequent years the annual remuneration of each Councillor shall be adjusted effective January 1<sup>st</sup> each year in accordance with the change in the Victoria Consumer Price Index as published by Statistics Canada for the twelve months ending December 31<sup>st</sup> in the previous calendar year.
  - (d) The minimum annual remuneration adjustment will be at 2.00% should there be a negative or less than 2% increase in the Victoria Consumer Price Index as published by Statistics Canada for the twelve months ending December 31<sup>st</sup> in the previous calendar year, and provided that the remuneration of each Councillor shall remain at a minimum of forty percent (40%) of the remuneration of the Mayor.

4. Effective November 1, 2018, the Mayor and each Councillor shall be provided with a monthly communications benefit of \$75 to assist with the costs of maintaining a mobile phone, data plan and home internet connection for the purpose of carrying out the duties of the Mayor and Council.
5. The "Council Remuneration Bylaw, 2014, No. 2836" is hereby repealed.

READ a first time on the 27<sup>th</sup> day of August, 2018.

READ a second time on the 27<sup>th</sup> day of August, 2018.

READ a third time on the 27<sup>th</sup> day of August, 2018.

ADOPTED on the                      day of                      , 2018.

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BARBARA DESJARDINS  
MAYOR

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ANJA NURVO  
CORPORATE OFFICER