



FEDERATION
OF CANADIAN
MUNICIPALITIES

FÉDÉRATION
CANADIENNE DES
MUNICIPALITÉS

CORPORATION OF THE TOWNSHIP OF ESQUIMALT		
For Information:		
<input type="checkbox"/> CAO	<input type="checkbox"/> Mayor/Council	
<input type="checkbox"/>		
RECEIVED: JUL 13 2017		
Referred:		
<input type="checkbox"/> For Action	<input type="checkbox"/> For Response	<input type="checkbox"/> COTW
<input type="checkbox"/> For Report	<input checked="" type="checkbox"/> Council Agenda	<input type="checkbox"/> IC

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July 4, 2017

Councillor Lynda Hundleby
Town of Esquimalt
1229 Esquimalt Road
Esquimalt, British Columbia
V9A 3P1

Dear Councillor Hundleby:

Thank you for applying to serve as a member of FCM's standing committees. The commitment of municipal leaders like you is part of what makes FCM so effective at representing our almost 2,000 member municipalities.

During the past few weeks, I have been considering the membership of the various standing committees. I had hoped to welcome all those who expressed the desire to sit on any of the committees but, unfortunately, this has not been possible. As the demand for committee appointments exceeded the number of available opportunities, I have had to make some tough decisions.

These decisions reflect the committee composition guidelines recently approved by FCM's Board of Directors. These guidelines were put in place to ensure effective representation from all regions and segments of FCM's membership, diversity (gender, culture, etc.), balance of Board members and non-Board members, all while maintaining the most efficient size of committees to allow for productive and substantive discussions. Specifically, the guidelines were developed with the following considerations in mind:

Size: We limit the size of each committee so that discussions are effective and thorough. I am sure you can appreciate that large unwieldy committees diminish the quality of discussion and decisions that affect our organization and our members;

Balance: We aim to have a balanced approach to regional and gender participation. Committee discussions benefit greatly from input from all regions and segments of member municipalities (large, small, urban and remote), and from diverse perspectives. To ensure a balanced regional representation, a pre-determined number of seats is allocated to each region.

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Board renewal: The policy to allow for non-board member committee participation is a way of introducing new participants to our committee discussions and a means of developing individuals who may in the future aspire to become board members. As such, I have made decisions based on the opportunities for renewal.

Unfortunately, in view of the level of demand for a limited number of committee seats, I am unable to appoint you as a committee member this year.

Thank you again for your continued service to the municipal sector and for your interest in FCM.

Sincerely,

A handwritten signature in black ink, appearing to read "J Gerbasi". The signature is fluid and cursive, with the first letter "J" being large and stylized.

Jenny Gerbasi
Deputy Mayor, City of Winnipeg
FCM President