



**CORPORATION OF THE
TOWNSHIP OF ESQUIMALT**
Agenda - Final
Committee of the Whole

Municipal Hall
1229 Esquimalt Road
Esquimalt, B.C. V9A 3P1

Monday, January 20, 2025

6:00 PM

Esquimalt Council Chambers

In person attendance is permitted.

Members of the public are encouraged to submit their comments to Council by emailing council@esquimalt.ca or mailing or delivering comments to 1229 Esquimalt Rd, Esquimalt, BC, V9A 3P1 before 12:00 p.m. (noon) on the day of the meeting.

To provide Public Input or Comments to Council at a meeting by telephone, please contact the Corporate Officer for details at 250-414-7177 before 4:30 p.m. on the day of the meeting.

The Regular Meeting of Committee of the Whole will be streamed on the following link: <https://esquimalt.ca.legistar.com/Calendar.aspx>

1. CALL TO ORDER

2. INTRODUCTION OF LATE ITEMS

3. APPROVAL OF THE AGENDA

4. ADOPTION OF MINUTES

- 1) [24-546](#) Minutes of the Committee of the Whole Meeting held on December 9, 2024

Attachments: [Minutes of the Committee of the Whole Meeting held on December 9, 2024](#)

5. PUBLIC INPUT ON ITEM 6

Limit 2 minutes per speaker.

6. STAFF REPORTS

- 1) [25-008](#) Annual Review of Council Code of Conduct, Policy No. ADMIN-80, Staff Report No. ADM-25-005

Attachments: [Attachment 1: ADMIN-80_Council Code of Conduct.pdf](#)

- 2) [25-019](#) 2025 Draft Budget Presentation

Attachments: [2025 Draft Budget.pdf](#)

- 3) [25-023](#) Staffing Changes - 2025-2029 5-Year Financial Plan. Staff Report No. ADM-25-007

Attachments: [ADM-25-007 Attachment 1 - Workforce Plan Corporate Services - 2025 Update.pdf](#)
[ADM-25-007 Attachment 2 - Workforce Plan HR and Community Relations January 2025.pdf](#)
[ADM-25-007 Attachment 3 - Workforce Plan Fire and Rescue Services January 2025.pdf](#)
[ADM-25-007 Attachment 4 - Workforce Plan Engineering and Public Works January 2025.pdf](#)
[ADM-25-007 Attachment 5 - Workforce Plan Development Services January 2025.pdf](#)

7. PUBLIC COMMENT PERIOD

Address Council on any topic that impacts Esquimalt (excluding Agenda items and matters that will be or have been the subject of a Public Hearing). Limit 2 minutes per speaker.

8. ADJOURNMENT