



CORPORATION OF THE TOWNSHIP OF ESQUIMALT

Agenda - Final-revised Council

Municipal Hall
1229 Esquimalt Road
Esquimalt, B.C. V9A 3P1

Monday, January 12, 2026

5:45 PM

Esquimalt Municipal Hall

THE REGULAR MEETING OF COUNCIL RECONVENES AT 7:00 PM WITH MEMBERS OF THE PUBLIC IN ATTENDANCE

In person attendance is permitted.

Members of the public are encouraged to submit their comments to Council by emailing council@esquimalt.ca or mailing or delivering comments to 1229 Esquimalt Rd, Esquimalt, BC, V9A 3P1 before 12:00 p.m. (noon) on the day of the meeting.

To provide Public Input or Comments to Council at a meeting by telephone, please contact Corporate Services for details at 250-414-7177 before 4:30 p.m. on the day of the meeting.

*The Regular Meeting of Council will be streamed on the following link:
<https://esquimalt.ca/legistar.com/Calendar.aspx>.*

1. CALL TO ORDER - WURTELE ROOM

I. RESOLUTION TO CLOSE THE MEETING PURSUANT TO SECTION 90 OF THE COMMUNITY CHARTER

That the meeting be closed to the general public in accordance to the Community Charter:

Section 90 (1) (a) and (c), to discuss personal information about an identifiable individual who holds or is being considered for a position as an officer, employee or agent of the municipality or another position appointed by the municipality; labour relations or other employee relations; and

Section 90 (2) (i) and (ii), to discuss the consideration of information received and held in confidence relating to negotiations:

(i) between the municipality and a provincial government or the federal government, or both, or between a provincial government or the federal government, or both, and a third party; and

(ii) between the municipality and another local government or between another local government and a third party.

II. CLOSED MEETING

III. RECONVENE THE REGULAR MEETING OF COUNCIL AT 7:00 PM IN COUNCIL CHAMBERS WITH MEMBERS OF THE PUBLIC IN ATTENDANCE

2. INTRODUCTION OF LATE ITEMS

1) [26-019](#) Late Correspondence

Attachments: [Summary Page](#)

[Item 6.1](#)

[Item 6.2](#)

3. APPROVAL OF AGENDA**4. ADOPTION OF MINUTES**

1) [26-012](#) Minutes of the Regular Council meeting held on December 15, 2025

Attachments: [Minutes - Regular Council meeting held on December 15, 2025](#)

5. PUBLIC INPUT ON AGENDA ITEM 6

Limit 2 minutes per speaker.

6. STAFF REPORTS

1) [26-002](#) Parks and Recreation Proposed EV Charging Infrastructure and Partnership, Staff Report No. P&R-26-001

Recommendation:

That Council endorse the proposed partnerships and direct staff to enter into 10-year agreements with:

1. BC Hydro, for installation and operation of 5-6 Level 3 EV chargers located at Archie Browning Sport Centre; and
2. CRD for the installation and operation of EV level 2 chargers in various Parks in the Township of Esquimalt.

Attachments: [Appendix A - Proposed BC Hydro EV Level 3 Location](#)

[Appendix B - Proposed CRD EV Level 2 Chargers Location Map](#)

2) [26-014](#) 2026 Draft Budget, Staff Report FIN-26-001

Recommendation:

That Council direct staff to prepare the 2026-2030 Financial Plan based on the current tax increase.

Attachments: [Appendix 1 - 2026 Draft Budget Presentation](#)
[Appendix 2 - 2026 Supplemental Requests](#)
[Appendix 3 - 2026 Supplemental Staff Requests](#)
[Appendix 4 - 2026 Supplemental Requests - By Funding Source](#)
[Appendix 5 - 2026 Capital Requests](#)
[Appendix 6 - Workforce Plan Corporate Services](#)
[Appendix 7 - Workforce Plan - Engineering and PW](#)
[Appendix 8 - Workforce Plan Fire Department](#)
[Appendix 9 - Workforce Plan HR and Community Relations](#)
[Appendix 10 - Levels of Service Presentation Summary](#)

3) [26-017](#) Resolution to Hold a Council Meeting Outside the Boundaries of Esquimalt, Staff Report No. ADM-26-003

Recommendation:

That Council authorize that a special meeting of Esquimalt Council be held at the Union Club located at 805 Gordon St, Victoria, BC on January 13, 2026, at 5:30 p.m.

4) [26-001](#) Annual Review of Council Code of Conduct, Staff Report No. ADM-26-001

Recommendation:

That Council receive Staff Memorandum ADM-26-001 for information and that Council members sign Code of Conduct Policy No. ADMIN-80 to confirm their understanding of the provisions and affirm their commitment to acting in accordance with the Council Code of Conduct.

Attachments: [ADMIN-80_Council Code of Conduct.pdf](#)

7. PUBLIC COMMENT PERIOD

Address Council on any topic that impacts Esquimalt (excluding Agenda items and matters that will be or have been the subject of a Public Hearing). Limit 2 minutes per speaker.

8. ADJOURNMENT