



**CORPORATION OF THE  
TOWNSHIP OF ESQUIMALT**  
**Agenda - Final-revised**  
**Council**

Municipal Hall  
1229 Esquimalt Road  
Esquimalt, B.C. V9A 3P1

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Monday, January 12, 2026

5:45 PM

Esquimalt Municipal Hall

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**THE REGULAR MEETING OF COUNCIL RECONVENES AT 7:00 PM WITH  
MEMBERS OF THE PUBLIC IN ATTENDANCE**

*In person attendance is permitted.*

*Members of the public are encouraged to submit their comments to Council by emailing [council@esquimalt.ca](mailto:council@esquimalt.ca) or mailing or delivering comments to 1229 Esquimalt Rd, Esquimalt, BC, V9A 3P1 before 12:00 p.m. (noon) on the day of the meeting.*

*To provide Public Input or Comments to Council at a meeting by telephone, please contact Corporate Services for details at 250-414-7177 before 4:30 p.m. on the day of the meeting.*

*The Regular Meeting of Council will be streamed on the following link:  
<https://esquimalt.ca.legistar.com/Calendar.aspx>.*

**1. CALL TO ORDER - WURTELE ROOM**

**I. RESOLUTION TO CLOSE THE MEETING PURSUANT TO SECTION 90 OF  
THE COMMUNITY CHARTER**

That the meeting be closed to the general public in accordance to the Community Charter:

Section 90 (1) (a) and (c), to discuss personal information about an identifiable individual who holds or is being considered for a position as an officer, employee or agent of the municipality or another position appointed by the municipality; labour relations or other employee relations; and

Section 90 (2) (b) (i) and (ii), to discuss the consideration of information received and held in confidence relating to negotiations:

(i) between the municipality and a provincial government or the federal government, or both, or between a provincial government or the federal government, or both, and a third party; and

(ii) between the municipality and another local government or between another local government and a third party.

**II. CLOSED MEETING**

**III. RECONVENE THE REGULAR MEETING OF COUNCIL AT 7:00 PM IN  
COUNCIL CHAMBERS WITH MEMBERS OF THE PUBLIC IN  
ATTENDANCE**

**2. INTRODUCTION OF LATE ITEMS**

- 1) [26-019](#) Late Correspondence

*Attachments:* [Summary Page](#)

[Item 6.1](#)

[Item 6.2](#)

**3. APPROVAL OF AGENDA****4. ADOPTION OF MINUTES**

- 1) [26-012](#) Minutes of the Regular Council meeting held on December 15, 2025

*Attachments:* [Minutes - Regular Council meeting held on December 15, 2025](#)

**5. PUBLIC INPUT ON AGENDA ITEM 6**

**Limit 2 minutes per speaker.**

**6. STAFF REPORTS**

- 1) [26-002](#) Parks and Recreation Proposed EV Charging Infrastructure and Partnership, Staff Report No. P&R-26-001

***Recommendation:***

That Council endorse the proposed partnerships and direct staff to enter into 10-year agreements with:

1. BC Hydro, for installation and operation of 5-6 Level 3 EV chargers located at Archie Browning Sport Centre; and
2. CRD for the installation and operation of EV level 2 chargers in various Parks in the Township of Esquimalt.

*Attachments:* [Appendix A - Proposed BC Hydro EV Level 3 Location](#)

[Appendix B - Proposed CRD EV Level 2 Chargers Location Map](#)

- 2) [26-014](#) 2026 Draft Budget, Staff Report FIN-26-001

***Recommendation:***

That Council direct staff to prepare the 2026-2030 Financial Plan based on the current tax increase.

*Attachments:* [Appendix 1 - 2026 Draft Budget Presentation](#)  
[Appendix 2 - 2026 Supplemental Requests](#)  
[Appendix 3 - 2026 Supplemental Staff Requests](#)  
[Appendix 4 - 2026 Supplemental Requests - By Funding Source](#)  
[Appendix 5 - 2026 Capital Requests](#)  
[Appendix 6 - Workforce Plan Corporate Services](#)  
[Appendix 7 - Workforce Plan - Engineering and PW](#)  
[Appendix 8 - Workforce Plan Fire Department](#)  
[Appendix 9 - Workforce Plan HR and Community Relations](#)  
[Appendix 10 - Levels of Service Presentation Summary](#)

- 3) [26-017](#) Resolution to Hold a Council Meeting Outside the Boundaries of Esquimalt, Staff Report No. ADM-26-003

***Recommendation:***

That Council authorize that a special meeting of Esquimalt Council be held at the Union Club located at 805 Gordon St, Victoria, BC on January 13, 2026, at 5:30 p.m.

- 4) [26-001](#) Annual Review of Council Code of Conduct, Staff Report No. ADM-26-001

***Recommendation:***

That Council receive Staff Memorandum ADM-26-001 for information and that Council members sign Code of Conduct Policy No. ADMIN-80 to confirm their understanding of the provisions and affirm their commitment to acting in accordance with the Council Code of Conduct.

*Attachments:* [ADMIN-80 Council Code of Conduct.pdf](#)

**7. PUBLIC COMMENT PERIOD**

**Address Council on any topic that impacts Esquimalt (excluding Agenda items and matters that will be or have been the subject of a Public Hearing). Limit 2 minutes per speaker.**

**8. ADJOURNMENT**