

REQUEST FOR DECISION

DATE: October 22, 2015

Report No. ADM-15-038

TO: Laurie Hurst, Chief Administrative Officer

FROM: Anja Nurvo, Director of Corporate Services

SUBJECT:

Amendments to Council Policies re Council Remuneration

RECOMMENDATION:

That Council:

1. approve the revised Council Policy ADMIN-58 Independent Review & Market Analysis of Council Remuneration; and
2. approve the revised Council Policy ADMIN-62 Remuneration for Elected Officials; as attached to Staff Report ADM-15-038.

RELEVANT POLICY:

Council Policy ADMIN-58 Terms of Reference – Special Committee to Review Council Remuneration

Council Policy ADMIN-62 Remuneration for Elected Officials

Council Remuneration Bylaw, 2014, No. 2836

STRATEGIC RELEVANCE:

This Request for Decision does not relate to a specific Council Strategic Priority.

BACKGROUND:

At the Committee of the Whole (COTW) meeting on October 13, 2015, Council reviewed the existing Council Policies ADMIN-58 and ADMIN-62 and Staff Report ADMIN-036. The COTW directed staff to prepare a report together with revised draft Policies for Council's consideration.

Attached are draft revised Policy ADMIN-58 and ADMIN-62, amended in accordance with direction given by the COTW, with proposed revisions highlighted in yellow. A copy of existing Policies ADMIN-58 and ADMIN-62 is also enclosed.

ISSUES:

1. Rationale for Selected Option

The revised draft Policies attached have been revised in accordance with direction provided by COTW at its meeting on October 13, 2015.

Staff did not include any reference to the Councillors' remuneration being 40% of the Mayor's remuneration, since this is already set out in the Council Remuneration Bylaw, 2014, No. 2836.

The details of optional insurance and group benefits for elected officials offered through the Union of British Columbia Municipalities (UBCM) is enclosed for Council's information.

2. Organizational Implications

Retaining an independent consultant to conduct the Council remuneration review would eliminate the need for the Select Committee.

3. Financial Implications

Whereas the Select Committee was made up of community volunteers, the cost to retain a consultant to conduct the remuneration review will have to be included into the budget for the third year of the term of Council. Any additional costs for providing group benefits to elected officials would also be addressed through the budget process.

4. Sustainability & Environmental Implications

There are no sustainability or environmental implications.

5. Communication & Engagement

When approved by Council, the revised Policies will be posted on the Township's website for public information.

ALTERNATIVES:

1. That Council:

- 1) approve the revised Council Policy ADMIN-58 Independent Review & Market Analysis of Council Remuneration; and
- 3) approve the revised Council Policy ADMIN-62 Remuneration for Elected Officials; as attached to Staff Report ADM-15-038

2. That Council revise Policy ADMIN-58 and Policy ADMIN-62 and approve the Policies as amended.