



**CORPORATION OF THE  
TOWNSHIP OF ESQUIMALT**  
**Agenda - Final**  
**Council**

Municipal Hall  
1229 Esquimalt Road  
Esquimalt, B.C. V9A 3P1

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Monday, March 2, 2026

6:00 PM

Esquimalt Municipal Hall

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**THE REGULAR MEETING OF COUNCIL RECONVENES AT 7:00 PM WITH  
MEMBERS OF THE PUBLIC IN ATTENDANCE**

*In person attendance is permitted.*

*Members of the public are encouraged to submit their comments to Council by emailing [council@esquimalt.ca](mailto:council@esquimalt.ca) or mailing or delivering comments to 1229 Esquimalt Rd, Esquimalt, BC, V9A 3P1 before 12:00 p.m. (noon) on the day of the meeting.*

*To provide Public Input or Comments to Council at a meeting by telephone, please contact Corporate Services for details at 250-414-7177 before 4:30 p.m. on the day of the meeting.*

*The Regular Meeting of Council will be streamed on the following link:  
<https://esquimalt.ca.legistar.com/Calendar.aspx>.*

**1. CALL TO ORDER - WURTELE ROOM**

**I. RESOLUTION TO CLOSE THE MEETING PURSUANT TO SECTION 90 OF  
THE COMMUNITY CHARTER**

That pursuant to Section 90 (1) (a), (i), and (m) of the Community Charter, the meeting be closed to the general public to discuss personal information about an identifiable individual who holds or is being considered for a position as an officer, employee or agent of the municipality or another position appointed by the municipality; the receipt of advice that is subject to solicitor-client privilege, including communications necessary for that purpose; and a matter that, under another enactment, is such that the public may be excluded from the meeting.

**II. CLOSED MEETING**

**III. RECONVENE THE REGULAR MEETING OF COUNCIL AT 7:00 PM IN  
COUNCIL CHAMBERS WITH MEMBERS OF THE PUBLIC IN  
ATTENDANCE**

**2. INTRODUCTION OF LATE ITEMS**

**3. APPROVAL OF AGENDA**

**4. PUBLIC INPUT ON AGENDA ITEM 5**

**Limit 2 minutes per speaker.**

## 5. STAFF REPORTS

- 1) [26-070](#) Staffing Assessment, Staff Report No. FIRE 26-002

**Recommendation:**

That Council approve the conversion of the three Temporary Firefighter FTEs to permanent positions, reduce the proposed overtime in the budget to \$50,000, and approve the addition of one Fire Inspector FTE.

*Attachments:* [Attachment A - Suppression Staffing and Overtime Modelling Assumptions](#)  
[2026 Staffing Assessment Presentation.pdf](#)  
[Fire Department Workforce Plan](#)  
[Fire & Control Bylaw with Compliance Fee Schedule](#)  
[Esquimalt Response Analysis, Dave Mitchell & Associates](#)  
[Staff Report 25-006, Trial of Temporary Firefighters to Reduce Overtime](#)

- 2) [26-086](#) Supplemental Information for 2026 Budget – Local Grants, Staff Report No. SI-26-006

**Recommendation:**

That Council direct staff to maintain the current local grant budget of \$160,000 in the 2026-2030 Financial Plan.

*Attachments:* [Attachment 1 – Local Grant Policy ADM-83.pdf](#)  
[Attachment 2 – Local Grant Recipients .pdf](#)

- 3) [26-084](#) Supplemental Budget Information - Advertising, Staff Report No. ADM-26-009

**Recommendation:**

That Council provide staff with direction on the inclusion of the advertising budgets for Corporate Services, Engineering and Public Works, and Communications.

*Attachments:* [ADM-26-009 Supplemental Budget Information Advertising Attachment 1.pdf](#)

- 4) [26-091](#) 2026 Financial Plan Update, Staff Report No. FIN-26-006

**Recommendation:**

That Council provide direction to staff regarding the 2026-2030 Financial Plan and the potential removal of budget items discussed in the staff reports presented on the March 2, 2026 Council agenda.

*Attachments:* [Draft Budget Update - Presentation](#)

## 6. PUBLIC COMMENT PERIOD

**Address Council on any topic that impacts Esquimalt (excluding Agenda items and matters that will be or have been the subject of a Public Hearing). Limit 2 minutes per speaker.**

**7. ADJOURNMENT**