

**From:** [Council Correspondence](#)  
**To:** [Dan Horan](#); [Sarah Holloway](#); [Deb Hopkins](#)  
**Subject:** FW: Proposal for a Proclamation of "United Against Hate Week" in Esquimalt  
**Date:** March-27-24 3:08:00 PM  
**Attachments:** [United Against Hate proclamation DRAFT.docx](#)  
[Esquimalt UAH.pdf](#)

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Copy of correspondence forwarded to:

CAO

Deb, Director of Corporate Services

Sarah, Deputy Corporate Officer – April 8 Agenda

**Deb Hopkins, (She/Her)**

Director of Corporate Services, Township of Esquimalt

Lekwungen Territory

Tel: 250-414-7135 | [www.esquimalt.ca](http://www.esquimalt.ca)

**Honoured & privileged to work on the ləkʷəŋən traditional territory and respectfully acknowledge the people of the Songhees and Esquimalt Nations.**

**Nətsəmat (We are all One) həyşʷqə.**

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**From:** Patrick Slobodian <[REDACTED]>  
**Sent:** Tuesday, March 26, 2024 12:14 PM  
**To:** Council <Council@esquimalt.ca>  
**Subject:** Proposal for a Proclamation of 'United Against Hate Week' in Esquimalt

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Dear Mayor and Council

Last year we came across a poster in Yreka, California simply stating 'Yreka Stands United Against Hate' with an accompanying Proclamation of United Against Hate Week signed by the Mayor. We ask our Mayor and Council to declare September 21 - 27 2024 as *United Against Hate Week in Esquimalt*.

The United Against Hate Week campaign started in California in 2017 in response to a notable increase in reported hate crimes. A similar trend of expressions of hate is seen in Canada and while it may not yet be a major issue in our community, we believe a proactive approach would be beneficial in countering this trend.

By identifying a common external threat to our community and engaging many and varied local groups, we can unite under the banner of 'standing together against hate.' We have shared this concept with members of various groups in our community and the response has been, without exception, very enthusiastic. To this end, we have tentatively booked an information table at the Marketplace during Buccaneer Days to launch a process of engagement and dialogue.

Raising awareness and promoting dialogue and education in our community will strengthen our resolve to honour diversity and counter the forces of division in our communities. The lynchpin to formalizing this movement is declaration of a formal Proclamation.

We attach:

- the draft Proclamation for consideration by Mayor and Council. It includes language referencing our Township [web page](#) titled 'Inclusivity, Diversity, Equity, Accessibility in Esquimalt.'
- a sample poster provided to us from the United Against Hate Week organization.
- the United Against Hate Week [web page](#).

Thank you for your consideration.

Respectfully

Patrick Slobodian  
The Esquimalt United Against Hate Week group

# PROCLAMATION

Township of Esquimalt

## United Against Hate

WHEREAS, the Township of Esquimalt was founded on the traditional territories of the Esquimalt and Songhees Nations and settled by immigrants from around the world, we seek to protect, honour and uplift the diverse cultural traditions of every citizen, from the original inhabitants of this land, to our newest arrivals, offering good will and equal protection to all under the law, and

WHEREAS, Canada enshrines the principles of equality both provincially and federally, and it is incumbent upon us to ensure that all people of our community, regardless of race, national or ethnic origin, religion, gender identity, sexual orientation, age or disability, enjoy the freedom to work, receive an education, worship and celebrate without fear, and

WHEREAS, racism and all forms of bigotry yield unequal outcomes for housing, education, employment, criminal justice, and healthcare, and

WHEREAS the Township's governing body of elected officials has committed to model inclusive behavior at every opportunity, as expressed in the Core Value of Equity, Diversity and Inclusiveness, and

WHEREAS, public expressions of hate are on the rise throughout Canada, including hate-based taunting, bullying, verbal abuse, and intimidation, recognizing that an attack against even one individual in our community is an attack on the integrity of our whole community, and

WHEREAS, by supporting education to bring evermore understanding and compassion to our community, we promote the principle of unity in diversity. Together we are stronger.

THEREFORE, be it resolved that the Mayor and Council of the Township of Esquimalt proclaim September 21-27, 2024 as

### **“United Against Hate” week**

The Township of Esquimalt stands steadfast in our commitment to create a positive culture, honour differences, and safeguard equity, inclusion and dignity for all.

ESQUIMALT

STANDS

**UNITED**

AGAINST

HATE