

# Occupational Health & Safety <sup>1</sup>

This period report summarizes key occupational health and safety activities from September to December 2025, including claims management, first aid coverage, and updates to safety programs.



OH&S was overseen by an external consultant during this time, with daily tasks managed alongside the HR team.

## Claims management & return to work

Managed all active WorkSafeBC and Long-Term Disability (LTD) claims during the period.

WorkSafeBC claims: 2 active at the start of the period and 4 active as of December 31, 2025.

LTD claims: 2 active at the start of the period and 1 active as of December 31, 2025.

One WorkSafeBC employee appeal was active at the start of the period, with 0 appeals being managed as of December 31, 2025.

Managed 2 non-compensable return-to-work files, supporting safe and timely returns for employees whose conditions were not accepted by WorkSafeBC.

**\$21,109**

Secured \$21,109 in WorkSafeBC claims cost relief through detailed file audit.

## First Aid Attendant

Liam Scott, Information Technology Manager, was designated as First Aid Attendant for Municipal Hall effective December 5, 2025, ensuring on-site first aid support for staff and visitors.



## Safety programs & Municipal Hall coverage

Audited and updated the Township's confined space program to ensure compliance and safe work practices for affected departments.