

From: [Barb Desjardins](#)
To: [Corporate Services](#)
Subject: Fwd: CAPG notes that can be shared
Date: June-03-24 5:53:41 AM

Late item re agenda correspondence please

Barbara Desjardins, (She/Her)

Mayor

Township of Esquimalt | Council

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Begin forwarded message:

From: "Hayes, Micayla" <Micayla.Hayes@vicpd.ca>
Date: June 2, 2024 at 9:48:02 PM PDT
To: Barb Desjardins <Barbara.Desjardins@esquimalt.ca>
Subject: Fw: CAPG notes that can be shared

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Hi Barb,

Here is a more clean version of the notes.

I am also happy to attend tomorrow night and speak to this if the timing works between kids activities.

I have reached out to Holly on this as well.

Micayla

From: Hayes, Micayla <Micayla.Hayes@vicpd.ca>
Sent: May 27, 2024 5:40 PM
To: Barb Desjardins <Barbara.Desjardins@esquimalt.ca>
Subject: CAPG notes that can be shared

Hi Barb,

Thanks for bringing the letter about the potential of the Victoria & Esquimalt Police Board hosting the CAPG 2025 Conference forward to your Council, and for considering supporting the

conference by making a financial contribution.

I thought your Council might benefit from some additional information while considering this matter. I am sorry that I can't make it there in person tonight, [REDACTED]. Please find a few notes below that you can feel free to share:

- The Canadian Association of Police Governance (CAPG) is the only national organization dedicated to excellence in police governance in Canada with the goal to improve the effectiveness of civilian bodies that govern local police services and to achieve the highest standards as the national voice of civilian oversight of municipal police
- The CAPG conference covers a series of important topics facing police boards throughout Canada and offers an opportunity to learn from experts and from each other - each time I have attended a CAPG event (conference or webinar) I have learned a great deal and been able to bring back valuable insights to my own Board on how we can provide the best possible governance
- If we do commit to hosting CAPG in 2025 there will be a chance for the Victoria & Esquimalt Police Board (or the Victoria Police Board and the Esquimalt Police Board, whatever the case may be at that point) to send board members to the conference without incurring any travel cost - I see this as a huge opportunity for Victoria & Esquimalt to support their police board to have the most up to date knowledge on topical issues of policing governance
- While CAPG has not started planning any details for 2025 yet (and are still waiting to confirm that we are wanting to host) I do have some advance ideas about how the organizers might ensure that Esquimalt benefits from participating. I would be happy to ensure that these ideas are brought forward and given consideration when conference planning gets underway.
 - **making sure that it is clear the conference is being hosted by both the city of Victoria and the township of Esquimalt and appropriately acknowledging both**
 - **working with DGV and the conference organizer to highlight opportunities for delegates to visit and explore Esquimalt showcasing accommodation, food and beverage, sightseeing and shopping opportunities including the Esquimalt Famers Market**
 - **considering how Esquimalt made or sold products might be featured in the delegate welcome bags and/or speaker thank you gifts**

I would be pleased to answer any additional questions your Council has on this topic. Please excuse any typos - while I have given this a lot of thought I am writing this email on the fly.

Best,
Micayla