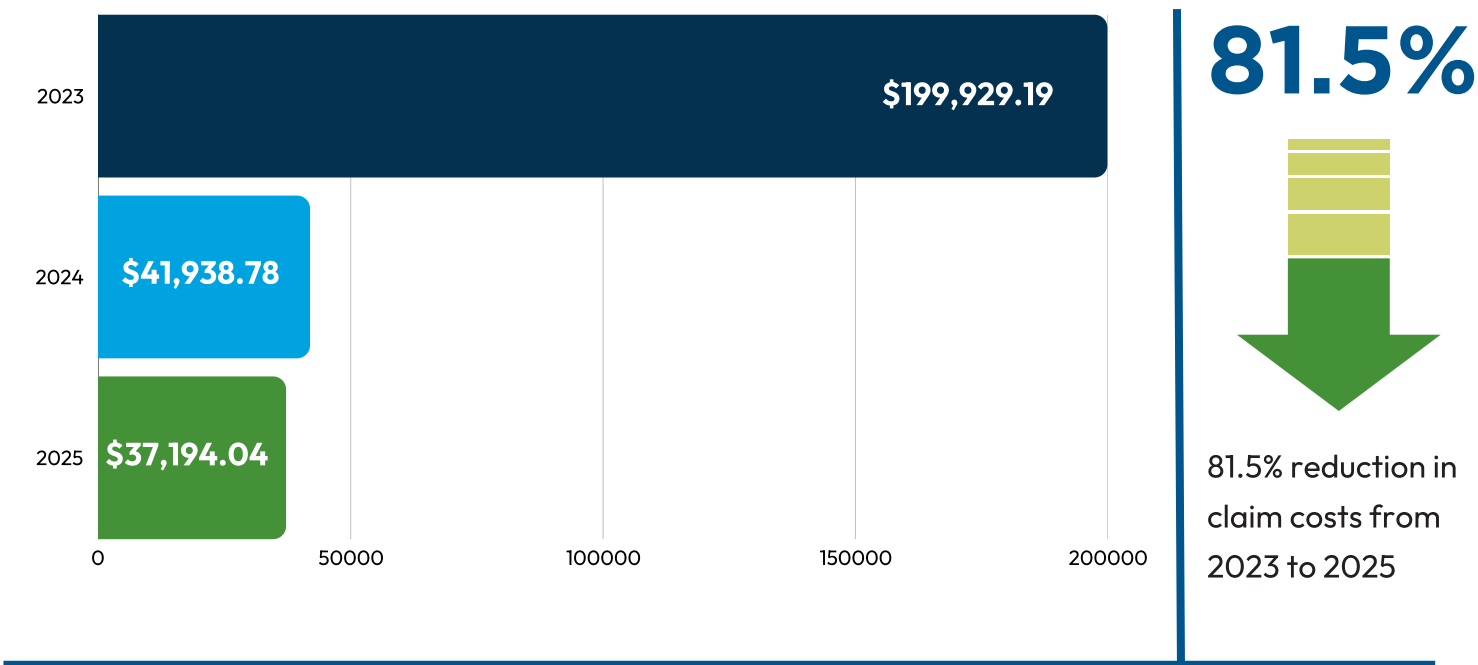


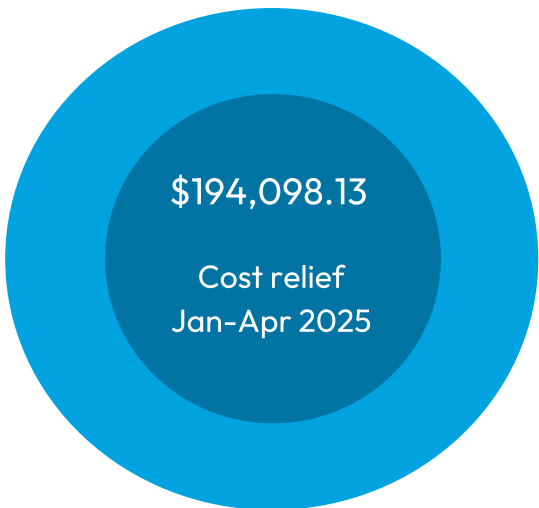
# Occupational Health & Safety <sup>1</sup>

The OHS program has demonstrated exceptional performance through a comprehensive approach that balances proactive measures with effective claims management.

## Adjusted claims cost



## Year-to-date cost relief



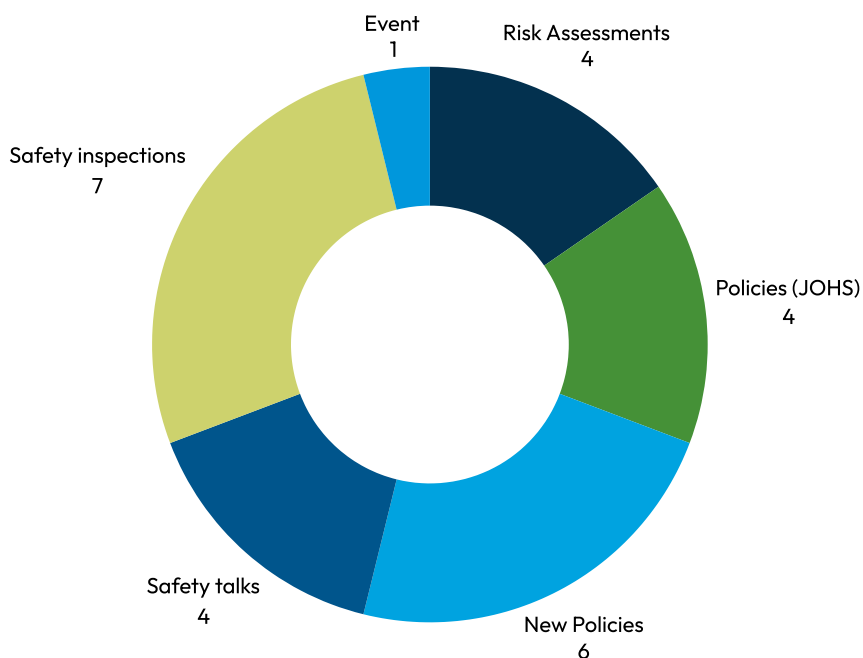
- The OHS Manager submitted successful cost relief applications to WorkSafe BC
- As a result, \$194,098.13 in claim costs were eliminated from the Township’s Claims Costs
- This reduction directly impacts the calculation of future WorkSafe premium payments

# Occupational Health & Safety <sup>2</sup>

The successful appeal securing relief of costs on a past WorkSafeBC claim highlights the importance of diligent case management and audit processes. Combined with building inspections and targeted risk assessments, these initiatives have created a stronger safety culture within the Township.



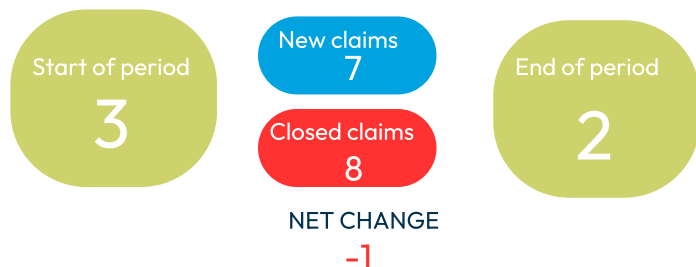
## Comprehensive safety initiatives



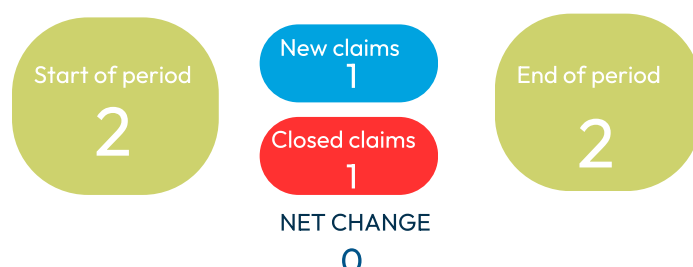
- Event: Day of Mourning
- Risk assessments: Conducted risk assessments for 4 distinct positions across the Township of Esquimalt
- Policies (JOHS) Audited and updated policies for all 4 Joint Occupational Health and Safety (JOHS) committees
- New policies: Developed 6 new policies and procedures
- Safety talks: Completed safety inspections for all Township buildings

## Claims overview - Q1 2025

### WorkSafe BC claims



### Long-Term Disability claims



Total LTD claims managed this period **3**