

2022 PROVISIONAL BUDGET

Outline

□ Board Budget Process

□ Budget Inputs

□ Budget Overview



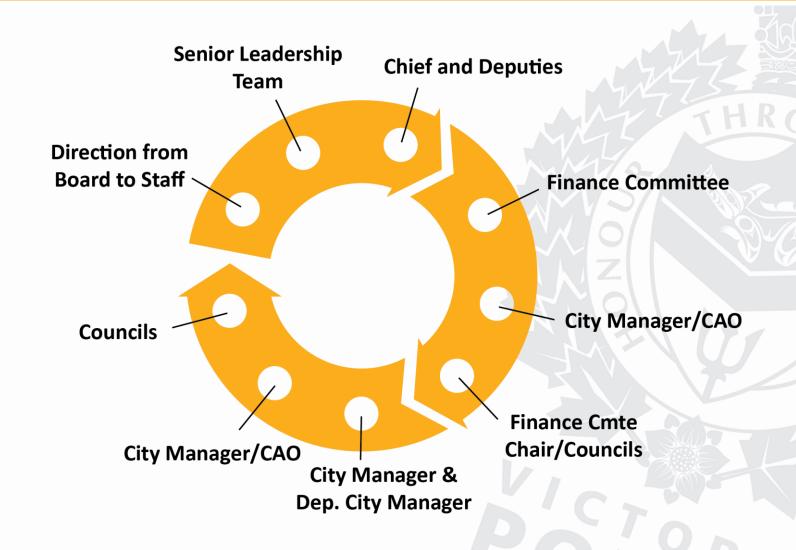
Alignment with VicPD Strategic Plan

- VicPD's Strategic Plan is based on extensive consultation with the community and councils
- □ 3 strategic goals:
 - support community safety
 - enhance public trust
 - achieve organizational excellence
- □ Budget process aligned with Strategic Plan

Strategic Budget Approach

- Resources are allocated based on strategic priorities
- Divisional Action Plans are prepared for each business unit and budgets are aligned to achieve specific goals and objectives

Our Rigorous Budgeting Process



Transparency of Budget Process

- Continue to provide greater detail
- □ Align with municipal budget format
- In-depth analysis shared in public documents
- Consultation with both Councils
- Consultations with City Manager/CAO

Feedback from Esquimalt Council

- Support for more presence and visibility in the community
- □ Other areas of priority:
 - Traffic safety
 - Mental health response
 - School resource officers
 - Safety in public spaces

- Impact of sheltering
- Cost of policing and budget process
- Esquimalt-specific data

Provincial Public Safety Priorities

- □ Continue to oversee COVID-19 state of emergency
- Address serious crime, crack down on street drug distribution
- Make our streets safer from gangs and guns
- Create dedicated hate crime units, review training and procedures related to 'wellness checks'
- Decriminalization of small amounts personal use drugs
- Community-based mental health and social services
- Expand 'situation table' model connecting front-line workers
- Develop action plan to end gender-based violence, including more training for police
- □ Develop a made-in-BC Silver Alert system to protect seniors

Organizational Pressures

- Maintaining service levels in two unique communities
- □ Trauma, stress and workload demands
- Time loss/drain on front line resources from work-related injuries
- Frequency and complexity of public protests
- □ Effects of Supportive Housing locations
- □ Investigative complexity and reporting standards
- Recruiting challenges

Provisional Budget at a Glance

	2021	2022	Esquimalt	Esquimalt Increase	
Description	Total Budget	Total Budget	Share	\$	%
CORE OPERATING BUDGET	59,224,580	62,311,180	8,848,190	438,330	5.21%
FUNDING FORMULA ADJ (PHASE 2)	-	-	(330,250)	(330,250)	-3.93%
	59,224,580	62,311,180	8,517,940	108,080	1.29%
ADDITIONAL RESOURCES (6 Police Office	ers, 4 Civilians)			
Co-Responder Team (3 Officers)	-	446,233	61,000	61,000	0.73%
Records Specialist (1 Civilian)	-	81,118	11,089	11,089	0.13%
Business Intelligence Analyst (1 Civilian)	-	123,511	16,884	16,884	0.20%
Front Desk/Records (2 Civilian)	-	112,613	15,394	15,394	0.18%
Cultural Liaison Officer (1 Officer)	-	98,745	13,498	13,498	0.16%
Assertive Community Treatment (1 Officer)	_	98,745	13,498	13,498	0.16%
Cyber Crime Investigator (1 Officer)	-	127,560	17,437	17,437	0.21%
	-	1,088,525	148,801	148,801	1.77%
	59,224,580	63,399,705	8,666,741	256,881	3.05%

Crisis Response Continuum



Closing Remarks

□ Police Board Finance Committee Chair

Questions & Discussion

